

# Dipendra Purush Dhakal (Mr.)

106 Kopundole, Lalitpur-1, Nepal  
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## AREAS OF EXPERTISE

Service in a leading capacity as a Management Consultant in the field of Governance, Strategy Development, Disaster Risk Management, Environment, Change Management, Conflict Management and Peace, Capacity Development, Economic and Development Policies, Financial Management, Public Finance, Operational Efficiency, and Coaching and Counseling.

## SUMMARY OF EXPERIENCE IN THE RELATED FIELD

A senior freelance consultant who has served with prominent roles in several capacities, Mr. Dhakal is an economist, statistician and proficient in international affairs with credentials of over 23 years of service with the Government of Nepal (GoN) and 8 months with the Canadian Government in Canada. He also has the experience of over 16 years in the fields of leading/implementing donor assisted projects and in the knowledge management areas. The donors involved were Asian Development Bank (ADB), World Bank, UNDP, SAARC, DFID, Denmark (DEN), Finland (FIN), Norway (NOR), Switzerland (SUI), Germany (GER), European Union (EU), Canadian International Development Agency (CIDA). He has worked with the I/NGOs such as SNV, IUCN, Oxfam GB, CECI, Nepal Centre for Disaster Management (NCDM), Nepal Trust for Nature Conservation, Nepal Evaluation Society, and Operational Research Society Nepal.

As the founding President of NCDM, Mr. Dhakal had led the team to recommend to the Constituent Assembly with a draft on disaster risk management to incorporate, for the first time, in the new Constitution of the country. Similarly, National Planning Commission was recommended with a draft of the first ever National Policy on Disaster Management in Nepal. In addition, the Ministry of Home Affairs was also recommended with draft of a new Act on Disaster Management in the year 2005. NCDM had conducted several programmes on preparedness to minimize the risk of natural and manmade disasters, especially in the areas of monsoon floods, landslides, fire and earthquakes. The Centre was also involved in the areas of response to the disasters as they occurred in the country. Mr. Dhakal has played a catalytic role in establishing the Disaster Preparedness Network (DPNet) in the non government sector and has also contributed to develop and finalize DPNet's Strategy, 2009-2013. Mr. Dhakal is awarded by the DPNet with its highest honor in 2011 for the outstanding contributions made in the field of Disaster Risk Management.

As the Chief Operating Officer in the Kathmandu Medical College, Mr. Dhakal had led the team to successfully mitigate the impacts of the massive Gorkha Earthquake of 2015 in the Kathmandu valley. The hospital operation to treat the victims and general patients, and academic programmes of students were continued without hindrances though some of the physical infrastructures were completely damaged by the earthquake. The College and hospital operations were also normally conducted during the immediate six-month long blocked at the southern border with India. Earlier, as the Managing Director of the same organization, he had successfully led efforts to restructure the management and financial base of the institution, enabling it to emerge out of bankruptcy. It now stands as the top most medical establishments in private sector in Nepal.

As the GIZ supported Fund Manager to the Technical Cooperation Pool, Mr. Dhakal was responsible to design, develop and implement the programmes related to the institutional, organizational and individual level capacity development of Ministry of Peace and Reconstruction (MoPR) and its officials.

Mr. Dhakal has served the MoPR, as the National Adviser (supported by UNDP and later by GIZ) to the multi-donor funded Nepal Peace Trust Fund (NPTF) destined to implement the Comprehensive Peace Accord between the GoN and the rebellion Maoist Communist Party. He was associated with the strategic orientation and overall operation of the Fund. The areas of work included the overall Governance in peacebuilding, rehabilitation of Maoist combatants, support to Internally Displaced, strengthening security, social inclusion and gender issues as stipulated in the UN Security Council Resolutions 1325 and 1820, areas concerning human rights and elections to the both Constituent Assemblies held in 2008 and 2013.

As the Team Leader of the ADB supported Economic Policy Network Project (Phase I), he initiated 32 thematic research studies and engaged in groundwork to successfully institutionalize them. His involvement is continued at the national level on drafting, finalizing, and supporting implementation of policies related to the economic and development sectors.

In the capacity of Governor of the Nepal Rastra Bank – the central Bank, he was responsible for introducing a new Nepal Central Bank Act, which provided it a greater degree of autonomy. At a time when the two largest banks in the country were on the brink of collapse due to large non-performing assets, he initiated measures to successfully reverse the situation with the support of the World Bank.

As the Secretary of the Ministry of Tourism and Civil Aviation, he privatized the domestic and international flight operations, abolished the monopoly of the government-owned Nepal Airlines. The first-ever Visit Nepal Year 1998 national campaign was conceptualized and successfully accomplished under his leadership. As part of institutional strengthening, he established a private-public joint venture Nepal Tourism Board by dissolving the government run Department of Tourism. Similarly, the Department of Civil Aviation was also converted into an autonomous Civil Aviation Authority of Nepal. Earlier as the Director General of the Department of Tourism, he had pioneered the process of engaging the private sector in matters of decision-making and policy-level discussions. He also has played a central role in introducing the tourism sector in the ADB's lending portfolio through the inception of the Tourism Infrastructure Development Project in Nepal.

While at the Ministry of Forests and Soil Conservation, he introduced a new Nepal Forest Act with focus on community forestry programs, and saw it to successful completion throughout the country. This model has subsequently been hailed as a success and has garnered wide acclaim as the best across South-Asia. He also introduced eco-tourism in the protected areas and implemented a system of recycling the revenue generated to fund the local community programs.

Mr. Dhakal is a versatile and capable individual with a dynamic portfolio of experience and knowledge and understanding of delivering on gender and inclusion issues within the state building programmes complemented by his attributes as a competent leader and an expert negotiator.

## COMPETENCIES

- *Leadership*: Held leadership roles and led dynamic teams in different organizations, including government ministries and departments, the central bank, the private sector and individual projects.
- *Conceptual Paradigm*: Worked in different organizational environments, comprising of government, non government, private sector and development partners and thus understand business, people and life in a rich and wide context.
- *Adaptability*: Experience with ethnically, culturally, and religiously diversified organizational cultures.
- *Negotiator*: Possess the tact and diplomacy to lead as a negotiator.
- *Change Manager*: Hold the interpersonal skills and commitment necessary to effectively manage an organization and achieve synergy in human relations to drive for transformation.

## PROFESSIONAL EXPERIENCE

### Chief Operating Officer, Kathmandu Medical College and Teaching Hospital

LEADING MEDICAL COLLEGE IN THE PRIVATE SECTOR- *Kathmandu, Nepal* Jul 2016

- Conducting academic courses for MBBS, post graduate studies in medical science, BSc Nursing, and Dental graduates. Feb 2015
- Providing practical facilities for teaching for the medical students as well as availing quality healthcare services for needy population in affordable price through its teaching hospital.

### Fund Manager, Technical Cooperation Pool for Capacity Development – *position funded by the GIZ*

PROJECT SUPPORTED BY GER,EU,DEN- *Kathmandu, Nepal* Sep 2014

- Advice MoPR on policy, strategy and development and implementation of plans related to capacity development. Feb 2011
- Contribute to the institutional, organizational and individual level capacity development of MoPR.

<ul style="list-style-type: none"> <li>▪ Devise programmes related to training and exposure; contracting of short term expertise specially to develop projects documents; and administrative, technical and logistical infrastructure of the MoPR.</li> <li>▪ Develop and implement system for management of TC Pool</li> <li>▪ Technical support for identification, prioritization, development, approval of the projects to be financed by the TC Pool.</li> <li>▪ Facilitate the meetings of the Steering Committee and coordinate with the donors to implement its decisions.</li> </ul>	
<p><b>National Adviser to the NPTF</b>– <i>position funded by UNDP (Jun 2007 – Apr 2010) then after by GIZ</i></p> <p>PROGRAMME SUPPORTED BY DFID, NOR, DEN, FIN, SUI, GER, EU -<i>Kathmandu, Nepal</i></p>	<p>Feb 2011</p>
<ul style="list-style-type: none"> <li>▪ Implementation of the Comprehensive Peace Accord between the Government of Nepal and the United Communist Party Nepal (Maoist).</li> <li>▪ Identification, development, and approval of funding proposals and monitoring of the projects</li> </ul>	<p>Jun 2007</p>
<p><b>Team Leader, Economic Policy Network</b>– <i>position supported by Asian Development Bank</i></p> <p>PROJECT SUPPORTED BY ADB - <i>Kathmandu, Nepal</i></p>	<p>Dec 2006</p>
<ul style="list-style-type: none"> <li>▪ Steering and moderating 32 thematic research studies and institutionalizing Economic Policy Network.</li> <li>▪ Drafting, finalizing, and supporting implementation of policies related with the economic and development sectors at the national level.</li> </ul>	<p>Aug 2005</p>
<p><b>Institutional Specialist – position supported by CIDA</b></p> <p>PROJECT SUPPORTED BY ADB AND CIDA, CANADA - <i>Kathmandu, Nepal</i></p>	<p>Jun 2002</p>
<ul style="list-style-type: none"> <li>▪ Policy level intervention, with regard to the government subsidies associated with the shallow tube-well programs.</li> <li>▪ Assistance to the extension of the project, which is implemented through the communities in the eastern districts of the country.</li> </ul>	<p>Apr 2002</p>
<p><b>Governor - Central Bank</b></p> <p>NEPAL RASTRA BANK - <i>Kathmandu, Nepal</i></p>	<p>Apr 2001</p>
<ul style="list-style-type: none"> <li>▪ Regulate, adjust and standardize all banking operations of the country.</li> <li>▪ Enforce monetary policy, maintain financial standards, manage public debt.</li> <li>▪ Regulate foreign exchange and control. Issue currency notes and coins.</li> </ul>	<p>Aug 2000</p>
<p><b>Managing Director– Private Sector</b></p> <p>KATHMANDU MEDICAL COLLEGE - <i>Kathmandu, Nepal</i></p>	<p>Aug 2000</p>
<p>Management and overall supervision of the medical studies, research and operation of the teaching hospital.</p>	<p>Apr 2000</p>
<p><b>Secretary of Government Ministry</b></p> <p>MINISTRY OF TOURISM AND CIVIL AVIATION - <i>Kathmandu, Nepal</i></p>	<p>Apr 1999</p>
<ul style="list-style-type: none"> <li>▪ Decide and implement programs in the tourism and civil aviation sector.</li> <li>▪ Ensure the development of tourism infrastructures, marketing and promotion of tourism products both locally and internationally.</li> <li>▪ Regulate and expand civil aviation, domestic and international airlines, and tourism related services. Organize tourism and civil aviation trainings.</li> </ul>	<p>Nov 1995</p>
<p><b>Secretary of Government Ministry</b></p> <p>MINISTRY OF FORESTS AND SOIL CONSERVATION - <i>Kathmandu, Nepal</i></p>	<p>Nov 1995</p>
<ul style="list-style-type: none"> <li>▪ Provide guidance and leadership in all matters related to policy-making, planning, implementation, monitoring &amp; evaluation.</li> </ul>	<p>Nov 1992</p>

- Conservation of forests and forestry products, plants and natural resources, soil conservation and watershed management together with wildlife preservation and biodiversity conservation.

### Director General

DEPARTMENT OF TOURISM - *Kathmandu, Nepal* Nov 1992

- Develop proposals on policy, plan, program, strategy and their implementation in the tourism sector. Oct 1987
- Product development, marketing, publicity and promotion of tourism.
- Regulate and facilitate tourism industry.

### Consultant

DEPARTMENT OF INDIAN AND NORTHERN AFFAIRS - *Government of Canada* Oct 1984

Investigate certain community- based area development practices of the Indian Communities in Canada. May 1984

### Under Secretary of Ministry

FOREIGN AID COORDINATION DIVISION, MINISTRY OF FINANCE - *Kathmandu, Nepal* Oct 1987

Oversee donor-financed development projects including project identification, design, appraisal and negotiations. Sep 1982

### Section Officer

FOREIGN AID COORDINATION DIVISION, MINISTRY OF FINANCE - *Kathmandu, Nepal* Sep 1982

- Involvement in the tasks related to donor-financed development projects. Apr 1979
- Prepare the development budget and deal with international finance, including bilateral and multilateral, donor agencies.

### Research Officer

CORPORATION COORDINATION COUNCIL - *Kathmandu, Nepal* Apr 1979

Conduct studies concerning public enterprises, related to management, productivity, and motivation of employees in organizations. Dec 1976

### Section Officer

NATIONAL PLANNING COMMISSION - *Kathmandu, Nepal* Dec 1976

Involvement in the preparation of the Five-Year National Plan and annual programs related to agriculture, irrigation and land reform sectors. Jul 1975

### Non Government Sector - *Involvement in the area of Disaster Risk Management*

#### Executive Member

NEPAL CENTRE FOR DISASTER MANAGEMENT (NCDM) - *Kathmandu, Nepal* Till date

- Served two full four-year terms as the founding President and continued as the Treasurer and now the Executive Member. 2002
- Advices Government and other responsible agencies in areas of policy, planning, strategy development, regulating mechanisms at the macro level.
- Generates nationwide awareness among people on all forms of disasters and its effective management.
- Works on capacity building at all levels including local communities on disaster mitigation, preparedness, rescue, rehabilitation and reconstructions.
- Enhances coordination between Government and non state actors in the entire cycle of disaster risk management in the country as well as with international institutions and individuals for the purposes.
- Work to protect environment in order to mitigate the impacts of disaster.
- Engage in response activities during the disaster as appropriate.

### Disaster/Environment

- "Development of Policy and Legal Framework on Disaster Risk Management in Nepal" For Oxfam GB, through Nepal Centre for Disaster Management (NCDM), Jan 2007
- "Improvement of Governance on Disaster Risk Management in Nepal" for Enabling State Programme/DFID, Feb 2005
- Coordinated to prepare the Country Paper of Nepal, "National Report and National Action Plan of Government of Nepal" for the World Conference on Disaster Reduction, Kobe, Japan, Jan. 2005
- "Medium Term Review of the Strengthening of Environmental Administration and Management at the Local Level" for Finnish Ministry of Foreign Affairs, Apr 2004
- "Nepal: Capacity 2015" for UNDP, Feb 2004
- "Emergency Management Plan (External)" for UNDP, Sep 2003
- "Sagarmatha National Park and Buffer Zone: Management Issues" for Department of National Parks and Wildlife Conservation (DNPWC) and Tourism for Rural Poverty Alleviation Programme (TRPAP), Aug 2003
- "Resource Mobilization for Upper Mustang Biodiversity Conservation Project" for King Mahendra Trust for Nature Conservation (KMTNC), May 2002
- "Action Plan for Mitigating Environmental hazards in tourism centers in Nepal, especially in the Kathmandu valley" for the Explore Nepal Group, Jul 1999

### Governance

- "Mid-term Evaluation of Civil Society Anti Corruption Project" for Enabling State Programme (ESP)/ Pro Public, May 2007
- "Internalizing the Millennium Development Goals in the Nepalese Public Administration – The training needs of government officials" for UNDP, Dec 2006
- "Institutional Framework for Poverty Monitoring" for NPC and UNDP, Oct 2002
- "Institutional Issues of the Community Groundwater Irrigation Support Project" for CEI and Canadian International Development Agency, Apr 2002
- "Administration Procedural Reform" for the Commission for Investigating Abuse of Authority and DANIDA, Nov 2001
- "Review of the Responsibilities and the Area of Coverage of the Government Ministries" for the Council of Ministers Secretariat; Kathmandu, Apr 1995

### Tourism

- "Lessons Learnt: Nepal's Experience Implementing Sustainable Rural Tourism Development Model" for UNDP/ DFID/ SNV Tourism for Rural Poverty Alleviation Programme (TRPAP), April, 2007
- "Participatory District Tourism Development and Management Plan for the SoluKhumbu District" for TRPAP, Jan 2006
- "Sustainable Rural Tourism for Improved Livelihood of Local Communities" for Economic Policy Network (EPN)/ Asian Development Bank (ADB), Dec 2005
- "Participatory District Tourism Development and Management Plan for the Chitwan District" for TRPAP, Apr 2005
- "Expanding the Financial Base of the Nepal Tourism Board" for Nepal Tourism Board (NTB), Mar 2005
- "Participatory District Tourism Development and Management Plan for the Rupandehi District" for TRPAP, Feb 2005
- "Sustainable Tourism Development: The Policy and Regulations" for NTB and TRPAP, Sep 2003
- "Culture, Tourism and Civil Aviation in the Tenth Plan" for National Planning Commission (NPC) and Asian Development Bank, Aug 2002
- "Project Document of the TRPAP" for DFID and UNDP, Jul 2001
- "Status of Tourism and its Prospects in Buddhist Sites in Nepal: With Reference to Lumbini" for UNDP, Sep 1999

- "Eco-tourism development in Milke Jaljale" for IUCN, Jun 1999
- "Conservation and Tourism: Kaski mid hills (Rupakot-Panchase)" for IUCN, May 1999
- "Promotion of Private Sector Investment in Tourism in the South Asian Association for Regional Cooperation (SAARC) Region" for SAARC Secretariat, 1997

### **Economy and Others**

- "Survey of the Implementation of the Foreign Aid Policy" for Ministry of Finance (MOF) and World Bank, May 2004
- "Establishment of Technical University in the Kathmandu Valley" for Non Resident Nepali, Dec 2003
- "Foreign Aid: Prospects and Challenges in Nepal", for MOF and UNDP, Jan 2000

## **PUBLICATIONS**

### **Books**

- Co- authored with Bishwambher Pyakuryal, and Dadhi Adhikari, "Is Foreign Aid Working? An analysis of aid effectiveness and growth". Mandala Book Point, Kathmandu, 2008
- "Trends of Tourism Development: Global, Regional and National". In Upadhyay R. Dr. (ed) Readings in Rural Tourism, Sunlight Publication, Kathmandu, 2008

### **Articles**

Several articles are published in national and international newspapers in Tourism, Governance, Finance, Development, Health, Environment and Disaster including the major ones on disaster as follows:

- "Human Resource Development and Capacity Building for Disaster Risk Reduction in Nepal" that was published in the Souvenir of Disaster Preparedness Network, Kathmandu on July 2007
- 'Comprehensive Disaster Management Policy", as a part of the Nepal Disaster Report produced jointly by the Ministry of Home Affairs (MoHA) and the Disaster Preparedness Network (DP Net)

## **PAPER PRESENTATIONS, LECTURES AND PANELIST**

Participated in several seminar and conferences as the resource person, panelist and a normal participant in the areas of Governance, Tourism, Economy, Development, Environment and Disaster Management. The major ones in the field of Disaster Management and Environment include:

- "Disaster Preparedness Network: Strategy Plan 2009-13". DP Net for potential donors, Kathmandu, 09 Jun. 2009
- "Disaster Management: proposed Policy and Act". DP Net, Kathmandu, Apr. 2009
- "Capacity Development of Poor for Reducing Risks of Disaster". 2nd Asian Ministerial Conference on Disaster Risk Reduction, New Delhi, Nov. 2007
- "Policy and Act on Disaster Management". DP Net, for senior Government Officers, Kathmandu, Jun. 2007
- "INGO's Support at District Level Contributing to Disaster Management Policy and Practices". Practical Actions, Kathmandu, 03 Apr. 2007
- "Issues on Planning, Policy and Governance in Disaster Management in Nepal". Regional Conference organized by the ICIMOD, Kathmandu, Mar. 2007
- "Disaster Management Act". Celebration of the Great Earthquake Day, Mar. 2007
- "Children and Disaster Management". Save the Children, US, Kathmandu, 01 Mar. 2007
- "Expectations of I/NGOs and CBOs on Disaster Risk Reduction". National Society of Earthquake Technology and UNDP, Kathmandu, 26 Feb. 2007
- "Human Resource Development and Capacity Building for Disaster Risk Reduction in Nepal". Regional Policy Meeting on Disaster Reduction, SAARC Centre for Disaster Management and Preparedness, New Delhi, 21-22 Aug. 2006
- "Enhancing the Capacity and Role of NGO Networks in Disasters" a Regional Workshop- Asian Disaster Reduction and Response Network and UNOCHA, Bangkok, Jun 2006
- "Impediments of Disaster Governance in Nepal". Nepal Centre for Disaster Management (NCDM) for potential donors, Kathmandu, Mar. 2006

- "Preparedness and Early Warning Development System for the mitigation of Natural Disaster: Practices, Initiatives and constraints" - SAP Nepal, AAN, UMN, ITDG and Natural Disaster Management Forum - Nepal; Kathmandu, Jun 2005
- "Strategic Planning and Decision Support System for Sagarmatha National Park and Buffer Zone" - MoCTCA, DNPWC, NTB, DFID, SNV and UNDP; Kathmandu, Apr 2005
- "Natural Calamities in South Asia: Problem and Mitigation Measures" - South Asia Partnership: Kathmandu, Jan 2005
- National Seminar on "Areas of Improvement of Governance on Disaster Risk Management in Nepal". Organized by the NCDM and Enabling State Programme, Kathmandu, Jan. 2005
- "National Level Workshop on Improving Disaster Action Plan"- Ministry of Home Affairs; Kathmandu, Dec 2004
- Workshop on "State of Environment- Ecotourism"-NTB; Kathmandu, May 25, 2004
- National Workshop on "Pre- Monsoon Disaster Preparedness". Organized by the MoHA, UNDP, Action Aid Nepal, Lutheran World Federation, United Mission to Nepal and NCDM, Kathmandu, Jun. 2003
- Workshop on "Disaster Preparedness Network"-Nepal Red Cross Society and European Commission Humanitarian Office, Bhaktapur, Jul 2002

## EDUCATION

<b>Carleton University</b>	<b>Ottawa, Canada</b>
Post Graduate Studies (Audit) in International Affairs	1983-1984
<b>Tribhuvan University</b>	<b>Kathmandu, Nepal</b>
Master of Arts in Economics	1974-1976
<b>Tribhuvan University</b>	<b>Kathmandu, Nepal</b>
Master of Science in Statistics	1972-1974

## AFFILIATIONS

### National

- Aug 1999 to Apr 1999: Member, Board of Directors, Nepal Rastra Bank
- Sep 1997 to Apr 1999: Chairman, Nepal Tourism Board
- Feb 1996 to Apr 1999: Chairman, Nepal Grindlays Bank
- Nov 1995 to Apr 1999: Chairman and Oct 1987 to Nov 1992, Member of the Board of Directors, Hotel Management & Tourism Training Centre
- Nov 1995 to Apr 1999: Chairman, Air Traffic Support Centre
- Nov 1995 to Apr 1999: Member, Lumbini Development Trust
- Nov 1995 to Apr 1997 and Jan/ Feb 1998: Chairman and 1987/ 88: Member, Board of Directors, Nepal Airlines Corporation
- Dec 1992 to May 1995: Trustee, National Trust for Nature Conservation
- Nov 1992 to Nov 1995: Chairman, Forest Products Development Board
- Nov 1992 to Nov 1995: Chairman, Forest Research and Survey Centre
- Nov 1992 to May 1995: Chairman, Nepal Indo- Suez Bank
- Feb 1984 to Mar 1986: Member, Board of Directors, Nepal Transport Corporation
- Nov 1982 to Feb 1984: Member, Board of Directors, National Construction Company of Nepal

### International

- Two three years term since 1988: Member, Board of Directors, Pacific Asia Travel Association  
PATA, the world's largest association of tourism professionals, provides up to date information on industry trends, leadership, programs on cultural and heritage conservation, advocacy on tourism development, investment policies, improved travel trade and destination marketing skills.

## MEMBERSHIPS AND ADVISORY

### Professional

- Former President, Nepal Centre for Disaster Management (currently Executive Member)
- Executive Member, Operational Research Society Nepal
- Past President, Nepal Evaluation Society
- Life Member, Public Administration Association of Nepal
- Life Member, Management Association of Nepal

### Social

- President, Nepal Heart Foundation
- Member, Nepal India Friendship Society
- Member, Nepal Britain Society
- Advisor, Pragati Siksha Sadan (Higher secondary school)
- Former Trustee, Nepal Vipassana Center (Meditation Center)
- Advisor, Aum Shirdi Sai Committee (Religious organization)

## HONORS AND DECORATIONS BY NON GOVERNMENT SECTOR

### Decorations and National Awards

- Special Felicitations in recognition of enactment of New Forest Act by Federation of Community Forestry Organizations of Nepal
- "Bhaskar Award" by the Nepal Association of Travel Agents, Jul 2001

### International Award

"International Excellence Award" by Friendship Forum of India, Dec 1997

## PERSONAL SKILLS

- Languages Spoken: English <sup>5/5</sup>, Hindi <sup>5/5</sup>, Nepali <sup>5/5</sup>
- Computer: Microsoft Office Suite, Windows Operating Systems

## BIOGRAPHY



*Date of Birth:*  
May 20, 1951

*Citizenship:*  
Nepalese

